



**Department  
of Health**

**ANDREW M. CUOMO**  
Governor

**HOWARD A. ZUCKER, M.D., J.D.**  
Commissioner

**LISA J. PINO, M.A., J.D.**  
Executive Deputy Commissioner

October 26, 2020

***CERTIFIED MAIL-RETURN RECEIPT REQUESTED***

Gregory L. Cartledge, M.D.  

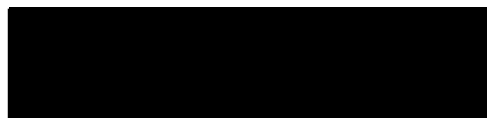

Re: License No. 142468

Dear Dr. Cartledge:

Enclosed is a copy of the New York State Board for Professional Medical Conduct (BPMC) Modification Order No. 20-270. This order and any penalty provided therein goes into effect November 2, 2020.

Please direct any questions to: Board for Professional Medical Conduct, Riverview Center, 150 Broadway, Suite 355, Albany, New York 12204, telephone # 518-402-0846.

Sincerely,



Michael S. Jakubowski, M.D.  
Interim Executive Secretary  
Board for Professional Medical Conduct

Enclosure

**IN THE MATTER  
OF  
GREGORY CARTLEDGE, M.D.**

BPMC No. 20-270  
DIRECTOR'S FIRST  
MODIFICATION  
ORDER

Respondent, Gregory Cartledge, M.D., is currently subject to BPMC Determination and Order # 20-067, made effective on March 24, 2020, (Attachment I) (henceforth "Original Order"). The Original Order imposed multiple penalties, terms and conditions, including but not limited to the following:

- Pursuant to New York Pub. Health Law § 230-a(2), Respondent's license to practice medicine in New York State shall be suspended for thirty-six months with the thirty-six month period stayed;
- Pursuant to New York Pub. Health Law § 230-a(9), Respondent shall be placed on probation for thirty-six months, subject to the terms set forth in attached Exhibit "B";
- That as a term of probation, fully set forth in Exhibit "B", within thirty days of the Consent Order's effective date, Respondent shall practice medicine only when monitored by a licensed physician, board certified in an appropriate specialty, ("practice monitor") proposed by Respondent and subject to the written approval of the Director of OPMC;
- That as a term of probation, fully set forth in Exhibit "B", Respondent shall obtain a clinical competency assessment (CCA) performed by a program for such assessment as directed by the Director of OPMC. Respondent shall complete the assessment to the satisfaction of the Director of OPMC within thirty (30) days of the

effective date of this Order and shall cause a written report of such assessment to be provided directly to the Director of OPMC within sixty (60) days of the effective date of this Order;

- That as a term of probation, fully set forth in Exhibit "B", at the direction of the Director and within 60 days following the completion of the clinical competency assessment the Respondent shall identify a Preceptor, preferably a physician who is board certified in the same specialty, to be approved in writing, by the Director of OPMC; and
- That the Director of the Office of Professional Medical Conduct (OPMC) reserves the authority, in her sole discretion, to add, impose, re-impose, extend, or otherwise modify any penalty, term of probation, or condition as the Director may determine appropriate to protect the public health, based upon all relevant facts and circumstances then known to the Director, including but not limited to, those related to the underlying OPMC investigation of the Respondent, the results and recommendations of the Clinical Competency Assessment as set forth in Exhibit "B", any other report or evaluation, or any issue identified with Respondent's future practice.

As the Respondent has completed his Clinical Competency Assessment (CCA), based upon all relevant facts and circumstances known to the Director, the following Modification is hereby ordered:

From the effective date of this Director's First Modification Order, the following Condition is imposed:

- Respondent shall only practice medicine with a Supervising Physician 'at-the-elbow' for a minimum period of six months. This Supervising Physician, also known as a Practice Supervisor for negligence/incompetence issues, shall be proposed by Respondent and subject to the written approval of the Director. The supervising physician shall not be a family member or personal friend, or be in a professional relationship which could pose a conflict with supervision responsibilities. The supervising physician shall prepare, at a minimum, monthly reports regarding the care and treatment rendered by Respondent and shall report on Respondent's progress towards meeting the standard of care for Respondent's area of practice. At the end of 6 months, the supervising physician shall prepare a comprehensive report detailing Respondent's overall progress and whether Respondent is capable of practicing alone and independently, whether the practice supervision shall continue for the duration of the probation or whether Respondent will ever be able to practice alone and independently. Respondent must obtain written approval from the Director prior to any return to independent unsupervised medical practice. The supervising physician's reports, regarding negligence/incompetence issues, may give rise to further Modification Orders.

Exhibit "B" of the Original Order shall be modified to read as follows:

- In addition to the Supervising Physician, Respondent shall, within 30 days of the effective date of this Director's First Modification, identify and propose an Educational Preceptor, as directed by the Original Order and in follow-up correspondence from OPMC, dated July 7, 2020. The preceptor shall be subject to the written approval of the Director and shall design an educational curriculum based upon the deficiencies noted in the CCA and/or observed in Respondent's practice. As part of this educational program, the preceptor shall review patient charts and provide feedback to Respondent. The preceptor shall present the curriculum to the Director for written approval and shall prepare monthly reports for the first three months and then quarterly thereafter. At the end of the educational program, the preceptor shall prepare a final report outlining the topics covered and Respondent's progress;
- As per the Original Order, Respondent shall be subject to a performance review during probation;
- Respondent shall complete a minimum of 50 credits of Category I Continuing Medical Education (CME) per year of probation. The CME must be approved in writing prior to registration for any course. In the first year, Respondent shall complete at least 50 credits of CME through the Med-Challenger CME program.

The topics shall be proposed by Respondent and approved by OPMC based upon the finding of the CCA and any suggestions and finding of the Practice Monitor, the Preceptor, and the Practice Supervisor. In the subsequent 2 years, the CME shall be proposed by Respondent and approved by OPMC and shall address Respondent's educational needs. In addition, Respondent shall complete a course in Medical Documentation as directed in the July 7, 2020 correspondence from OPMC. This documentation course may be from the OPMC list of preapproved courses, including the maintenance and accountability seminars or a similar course with a similar extended curriculum as proposed by Respondent and approved in writing by OPMC;

- As delineated in Exhibit "B" of the Original Order, Respondent shall practice medicine only when monitored by a licensed physician, board certified in an appropriate specialty, ("practice monitor") proposed by Respondent and subject to the written approval of the Director of OPMC. Any medical practice in violation of this term shall constitute the unauthorized practice of medicine.
  - a) Respondent shall make available to the monitor any and all records or access to the practice requested by the monitor, including on-site observation. The practice monitor shall visit Respondent's medical practice at each and every location, on a random unannounced basis at least monthly and shall examine a selection (no fewer than 20) of records maintained by Respondent, including patient records, prescribing information and office records. The review will determine whether the Respondent's medical practice is conducted in accordance with the generally accepted standards of professional medical care, and feedback and direction in best practices shall be given to Respondent. Any perceived deviation of accepted standards of medical care or refusal to cooperate with the monitor shall be reported within 24 hours to OPMC.
  - b) Respondent shall be solely responsible for all expenses associated with monitoring, including fees, if any, to the monitoring physician.
  - c) Respondent shall cause the practice monitor to report quarterly, in writing, to the Director of OPMC.
  - d) Respondent shall maintain medical malpractice insurance coverage with limits no less than \$2 million per occurrence and \$6 million per policy year, in accordance with Section 230(18)(b) of the Public Health Law. Proof of coverage shall be submitted to the Director of OPMC prior to Respondent's practice after the effective date of this Order;

and

All remaining Terms and Conditions will continue as written in the Original Order.

The Director reserves the authority, in her sole discretion, to subsequently stay, add, impose, re-impose, extend, or otherwise modify the conditions imposed upon Respondent's practice pursuant to BPMC Order No. 20-067 and this First Director's Modification Order, as the Director may determine appropriate, based upon all relevant facts and circumstances then known to her, including, but not limited to, those related to the underlying OPMC investigation of Respondent, the evaluation results and recommendations, and Respondent's practice in the future, including Respondent's capability of independent unsupervised practice, as are necessary to protect the public health.

THE ABOVE IS HEREBY ORDERED; and

it is further

ORDERED, that this Order shall be effective upon issuance and mailing by first class mail to Respondent at the address in the attached Attachment I, or at any other address known to the Office of Professional Medical Conduct.

DATE: 10-23-2020

  
PAULA M. BREEN  
Director  
Office of Professional Medical Conduct

**ATTACHMENT I**



**Department  
of Health**

**ANDREW M. CUOMO**  
Governor

**HOWARD A. ZUCKER, M.D., J.D.**  
Commissioner

**SALLY DRESLIN, M.S., R.N.**  
Executive Deputy Commissioner

March 17, 2020

**CERTIFIED MAIL-RETURN RECEIPT REQUESTED**

Gregory L. Cartledge, M.D.  



Re: License No. 142468

Dear Dr. Cartledge:

Enclosed is a copy of the New York State Board for Professional Medical Conduct (BPMC) Order No. 20-067. This order and any penalty provided therein goes into effect March 24, 2020.

Please direct any questions to: Board for Professional Medical Conduct, Riverview Center, 150 Broadway, Suite 355, Albany, New York 12204, telephone # 518-402-0846.

Sincerely,

  
Michael S. Jakubowski, M.D.  
Interim Executive Secretary  
Board for Professional Medical Conduct

Enclosure

cc: Daniel Laraby, Esq.  
Martin, Ganotis, Brown, Mould and Currie, P.C.  
5788 Widewaters Parkway  
Dewitt, New York 13214



NEW YORK STATE DEPARTMENT OF HEALTH  
STATE BOARD FOR PROFESSIONAL MEDICAL CONDUCT

IN THE MATTER  
OF  
GREGORY L. CARTLEDGE, M.D.

BPMC No. 20-067

CONSENT  
ORDER

Upon the application of (Respondent) GREGORY L. CARTLEDGE, M.D. in the attached Consent Agreement and Order, which is made a part of this Consent Order, it is

ORDERED, that the Consent Agreement, and its terms, are adopted and

it is further

ORDERED, that this Consent Order shall be effective upon issuance by the Board,

either

by mailing of a copy of this Consent Order, either by first class mail to Respondent at the address in the attached Consent Agreement or by certified mail to Respondent's attorney, OR

upon facsimile transmission to Respondent or Respondent's attorney,

whichever is first.

SO ORDERED.

DATE: 03/16/2020

  
THOMAS T. LEE, M.D.  
Interim Chair  
State Board for Professional Medical Conduct

NEW YORK STATE DEPARTMENT OF HEALTH  
STATE BOARD FOR PROFESSIONAL MEDICAL CONDUCT

IN THE MATTER  
OF  
GREGORY L. CARTLEDGE, M.D.

CONSENT  
AGREEMENT

GREGORY L. CARTLEDGE, M.D., represents that all of the following statements are true:

That on or about July 1, 1980, I was licensed to practice as a physician in the State of New York and issued License No. 142468 by the New York State Education Department.

My current address is [REDACTED] and I will advise the Director of the Office of Professional Medical Conduct of any change of address.

I understand that the New York State Board for Professional Medical Conduct (Board) has charged me with one or more specifications of professional misconduct, as set forth in a Statement of Charges, marked as Exhibit "A", attached to and part of this Consent Agreement.

I do not contest the Statement of Charges in full satisfaction of the charges against me, and agree to the following penalty:

- Pursuant to New York Pub. Health Law § 230-a(2), Respondent's license to practice medicine in New York State shall be suspended for thirty-six months with the thirty-six month period stayed.
- Pursuant to New York Pub. Health Law § 230-a(9), Respondent shall be placed on probation for thirty-six months, subject to the terms set forth in attached Exhibit "B".

I further agree that the Consent Order shall impose the following conditions:

That Respondent shall comply with each and every penalty imposed by this Order pursuant to N.Y. Pub. Health Law § 230-a.

The Director of the Office of Professional Medical Conduct (OPMC) reserves the authority, in their sole discretion, to add, impose, re-impose, extend, or otherwise modify any penalty, term of probation, or condition as the Director may determine appropriate to protect the public health, based upon all relevant facts and circumstances then known to the Director, including but not limited to, those related to the underlying OPMC investigation of the Respondent, the results and recommendations of the Clinical Competency Assessment as set forth in Exhibit "B", any other report or evaluation, or any issue identified with Respondent's future practice. Respondent, by making this Application, stipulates that the Director shall be so authorized.

That Respondent shall remain in continuous compliance with all requirements of N.Y. Educ Law § 6502 including but not limited to the requirements that a licensee shall register and continue to be registered with the New York State Education Department (except during periods of actual suspension) and that a licensee shall pay all registration fees. Respondent shall not exercise the option provided in N.Y. Educ. Law § 6502(4) to avoid registration and payment of fees. This condition shall take effect 120 days after the Consent Order's effective date and will continue so long as Respondent remains a licensee in New York State; and

That Respondent shall remain in continuous compliance with all requirements of N.Y. Pub. Health Law § 2995-a(4) and 10 NYCRR 1000.5, including but not limited to the requirements that a licensee shall: report to the Department all information required by the Department to develop a public physician profile for the licensee; continue to notify the Department of any change in profile information within 30 days of any change (or in the case of optional information, within 365 days of such change); and, in addition to such periodic reports and notification of any changes, update his or her profile information within six months prior to the expiration date of the licensee's registration period. Licensee shall submit changes to his or her physician profile information either electronically using the Department's secure web site or on forms prescribed by the Department, and licensee

shall attest to the truthfulness, completeness and correctness of any changes licensee submits to the Department. This condition shall take effect 30 days after the Order's effective date and shall continue so long as Respondent remains a licensee in New York State. Respondent's failure to comply with this condition, if proven and found at a hearing pursuant to N.Y. Pub. Health Law § 230, shall constitute professional misconduct as defined in N.Y. Educ. Law § 6530(21) and N.Y. Educ. Law § 6530(29). Potential penalties for failure to comply with this condition may include all penalties for professional misconduct set forth in N.Y. Pub. Health Law § 230-a, including but not limited to: revocation or suspension of license, Censure and Reprimand, probation, public service and/or fines of up to \$10,000 per specification of misconduct found; and

That Respondent shall provide the Director, Office of Professional Medical Conduct (OPMC), Riverview Center, 150 Broadway, Suite 355, Albany, New York 12204-2719, with the following information, in writing, and ensure that this information is kept current: a full description of Respondent's employment and practice; all professional and residential addresses and telephone numbers within and outside New York State; and all investigations, arrests, charges, convictions or disciplinary actions by any local, state or federal agency, institution or facility. Respondent shall notify OPMC, in writing, within 30 days of any additions to or changes in the required

Information. This condition shall take effect 30 days after the Order's effective date and shall continue at all times until Respondent receives written notification from the Office of Professional Medical Conduct, Physician Monitoring Program, that OPMC has determined that Respondent has fully complied with and satisfied the requirements of the Order, regardless of tolling; and

That Respondent shall cooperate fully with the Office of Professional Medical Conduct in its administration and enforcement of this Consent Order and in its investigations of matters concerning Respondent. Respondent shall respond in a timely manner to all OPMC requests for written periodic verification of Respondent's compliance with this Consent Order.

Respondent shall meet with a person designated by the Director of OPMC, as directed. Respondent shall respond promptly and provide all documents and information within Respondent's control, as directed. This condition shall take effect upon the Board's issuance of the Consent Order and will continue so long as Respondent remains licensed in New York State.

I stipulate that my failure to comply with any conditions of this Consent Order shall constitute misconduct as defined by N.Y. Educ. Law § 6530(29).

I agree that, if I am charged with professional misconduct in the future, this Consent Agreement and Order shall be admitted into evidence in that proceeding.

I ask the Board to adopt this Consent Agreement.

I understand that if the Board does not adopt this Consent Agreement, none of its terms shall bind me or constitute an admission of any of the acts of alleged misconduct; this Consent Agreement shall not be used against me in any way and shall be kept in strict confidence; and the Board's denial shall be without prejudice to the pending disciplinary proceeding and the Board's final determination pursuant to the N.Y. Pub. Health Law.

I agree that, if the Board adopts this Consent Agreement, the Chair of the Board shall issue a Consent Order in accordance with its terms. I agree that this Consent Order shall take effect upon its issuance by the Board, either by mailing of a copy of the Consent Order by first class mail to me at the address in this Consent Agreement, or to my attorney by certified mail, OR upon facsimile transmission to me or my attorney, whichever is first. The Consent Order, this agreement, and all attached Exhibits shall be public documents, with only patient identities or other confidential information, if any, redacted. As public documents, they may be posted on the Department's website. OPMC shall report this action to the National Practitioner Data Bank and the Federation of State Medical Boards, and any other entities that the Director of OPMC shall deem appropriate.

I stipulate that the proposed sanction and Consent Order are authorized by N.Y. Pub. Health Law §§ 230 and 230-a, and that the Board and OPMC have the requisite powers to carry out all included terms. I ask the Board to adopt this Consent Agreement of my own free will and not under duress, compulsion or restraint. In consideration of the

value to me of the Board's adoption of this Consent Agreement, allowing me to resolve this matter without the various risks and burdens of a hearing on the merits, I knowingly waive my right to contest the Consent Order for which I apply, whether administratively or judicially, I agree to be bound by the Consent Order, and I ask that the Board adopt this Consent Agreement.

I understand and agree that the attorney for the Department, the Director of OPMC and the Chair of the Board each retain complete discretion either to enter into the proposed agreement and Consent Order, based upon my application, or to decline to do so. I further understand and agree that no prior or separate written or oral communication can limit that discretion.

DATE 3/9/2020



GREGORY L. CARTLEDGE / M.D.  
RESPONDENT



The undersigned agree to Respondent's attached Consent Agreement and to its proposed penalty, terms and conditions.

DATE: 3-9-20

[Redacted Signature]

DANIEL CARABY, ESQ.  
Attorney for Respondent

DATE: 3/11/20

[Redacted Signature]

NATHANIAL WHITE  
Associate Counsel  
Bureau of Professional Medical Conduct

DATE: 3-13-20

[Redacted Signature]

PAULA M/BREEN  
Director  
Office of Professional Medical Conduct

**EXHIBIT A**

IN THE MATTER

OF

GREGORY L. CARTLEDGE, M.D.

STATEMENT

OF

CHARGES

GREGORY L. CARTLEDGE, M.D., the Respondent, was authorized to practice medicine in New York State on or about July 1, 1980 by the issuance of license number 142468 by the New York State Education Department.

FACTUAL ALLEGATIONS

A. Respondent provided medical care to Patient A, then a 23-year-old male (patients are identified by name in Appendix "A") in the emergency department at Oneida Health Care Center in Oneida, New York on or about March 2, 2018 following a motor vehicle accident. Patient A presented with abdominal abrasions and left sided flank pain.

Respondent ordered the discharge of Patient A who was later diagnosed with various trauma mechanism injuries that were not identified prior to Respondent's order to discharge. Respondent's medical care of Patient A deviated from accepted standards of care as follows:

1. Respondent failed to order the appropriate diagnostic studies for Patient A.
2. Respondent failed to adequately evaluate Patient A's hypotension and neurological symptoms.
3. Respondent inappropriately discharged Patient A from the emergency department.

B. Respondent provided medical care to Patient B, then a 69-year-old male in the emergency department at Oneida Health Care Center on or about February 3, 2018. Patient B presented with chest pain following physical exertion, with a history of

cardiac disease. Respondent ordered the discharge of Patient B with instructions to follow up with his primary care physician. Respondent's medical care of Patient B deviation from accepted standards of care as follows:

1. Respondent failed to adequately evaluate Patient B's cardiac status.
2. Respondent failed to adequately manage Patient B's condition.
3. Respondent inappropriately discharged Patient B from the emergency department.

SPECIFICATION OF CHARGES  
NEGLIGENCE ON MORE THAN ONE OCCASION

Respondent is charged with committing professional misconduct as defined in N.Y. Educ. Law § 6530(3) by practicing the profession of medicine with negligence on more than one occasion as alleged in the facts of:

1. Paragraphs A and A.1, A and A.2, A and A.3, B and B.1, B and B.2 and/or B and B.3.

DATE: March 2, 2020  
Albany, New York

  
TIMOTHY J. MAHAR /  
Deputy Counsel  
Bureau of Professional Medical Conduct

EXHIBIT "B"

**Terms of Probation**

- 1) Respondent's conduct shall conform to moral and professional standards of conduct and governing law. Any act of professional misconduct by Respondent as defined by N.Y. Educ. Law §§ 6530 or 6531 shall constitute a violation of probation and may subject Respondent to an action pursuant to N.Y. Pub. Health Law § 230(19).
- 2) Respondent shall cooperate fully with, and respond in a timely manner to, OPMC requests to provide written periodic verification of Respondent's compliance with the terms of this Consent Order. Upon the Director of OPMC's request, Respondent shall meet in person with the Director's designee.
- 3) Respondent's failure to pay any monetary penalty by the prescribed date shall subject Respondent to all provisions of law relating to debt collection by New York State, including but not limited to: the imposition of interest, late payment charges and collection fees; referral to the New York State Department of Taxation and Finance for collection; and non-renewal of permits or licenses [Tax Law § 171(27); State Finance Law § 18; CPLR § 5001; Executive Law § 32].
- 4) The probation period shall toll when Respondent is not engaged in active medical practice in New York State for a period of 30 consecutive days or more. Respondent shall notify the Director of OPMC, in writing, if Respondent is not currently engaged in, or intends to leave, active medical practice in New York State for a consecutive 30-day period. Respondent shall then notify the Director again at least 14 days before returning to active practice. Upon Respondent's return to active practice in New York State, the probation period shall resume, and Respondent shall fulfill any unfulfilled probation terms and such additional requirements as the Director may impose as reasonably relate to the matters set forth in Exhibit "A" or as are necessary to protect the public health.
- 5) The Director of OPMC may review Respondent's professional performance. This review may include but shall not be limited to: a review of office records, patient records, hospital charts, and/or electronic records; and interviews with or periodic visits with Respondent and staff at practice locations or OPMC offices.
- 6) Respondent shall adhere to federal and state guidelines and professional standards of care with respect to infection control practices. Respondent shall ensure education, training and oversight of all office personnel involved in medical care, with respect to these practices.

- 7) Respondent shall maintain complete and legible medical records that accurately reflect the evaluation and treatment of patients and contain all information required by State rules and regulations concerning controlled substances.
- 8) Respondent shall enroll in and successfully complete a continuing education program as directed by the Office of Professional Medical Conduct. This continuing education program is subject to the Director of OPMC's prior written approval. This program shall be successfully completed within the first 90 days of the probation period unless Respondent obtains, in writing, the Director's prior authorization to exceed that 90-day period. The Director, for good cause shown by Respondent prior to the expiration of such 90-day period, shall have full discretion to deny or grant such extension.
- 9) Respondent shall comply with this Consent Order and all its terms, and shall bear all associated compliance costs. Upon receiving evidence of noncompliance with, or a violation of, these terms, the Director of OPMC and/or the Board may initiate a violation of probation proceeding, and/or any other such proceeding authorized by law, against Respondent.
- 10) Within thirty days of the Consent Order's effective date, Respondent shall practice medicine only when monitored by a licensed physician, board certified in an appropriate specialty, ("practice monitor") proposed by Respondent and subject to the written approval of the Director of OPMC. Any medical practice in violation of this term shall constitute the unauthorized practice of medicine.
  - a) Respondent shall make available to the monitor any and all records or access to the practice requested by the monitor, including on-site observation. The practice monitor shall visit Respondent's medical practice at each and every location, on a random unannounced basis at least monthly and shall examine a selection (no fewer than 20) of records maintained by Respondent, including patient records, prescribing information and office records. The review will determine whether the Respondent's medical practice is conducted in accordance with the generally accepted standards of professional medical care. Any perceived deviation of accepted standards of medical care or refusal to cooperate with the monitor shall be reported within 24 hours to OPMC.
  - b) Respondent shall be solely responsible for all expenses associated with monitoring, including fees, if any, to the monitoring physician.
  - c) Respondent shall cause the practice monitor to report quarterly, in writing, to the Director of OPMC.

- d) Respondent shall maintain medical malpractice insurance coverage with limits no less than \$2 million per occurrence and \$6 million per policy year, in accordance with Section 230(18)(b) of the Public Health Law. Proof of coverage shall be submitted to the Director of OPMC prior to Respondent's practice after the effective date of this Order.

#### CLINICAL COMPETENCY ASSESSMENT

- 11) Respondent shall obtain a clinical competency assessment (CCA) performed by a program for such assessment as directed by the Director of OPMC. Respondent shall complete the assessment to the satisfaction of the Director of OPMC within thirty (30) days of the effective date of this Order and shall cause a written report of such assessment to be provided directly to the Director of OPMC within sixty (60) days of the effective date of this Order. Upon application of the Respondent, the Director may extend the deadline upon a showing of good cause.
  - a) Respondent shall be responsible for all expenses related to the clinical competency assessment and shall provide to the Director of OPMC proof of full payment of all costs that may be charged. This term of probation shall not be satisfied in the absence of actual receipt, by the Director, of such documentation, and any failure to satisfy shall provide a basis for a Violation of Probation proceeding.
- 12) At the direction of the Director and within 60 days following the completion of the clinical competency assessment the Respondent shall identify a Preceptor, preferably a physician who is board certified in the same specialty, to be approved in writing, by the Director of OPMC. The Respondent shall cause the Preceptor to:
  - a) Develop and submit to the Director of OPMC for written approval a remediation plan, which addresses the deficiencies /retraining recommendations identified in the CCA. Additionally, this proposal shall establish a timeframe for completion of the remediation program.
  - b) Submit progress reports at periods identified by OPMC certifying whether the Respondent is fully participating in the personalized continuing medical education program and is making satisfactory progress towards the completion of the approved remediation plan.
  - c) Report immediately to the Director of OPMC if the Respondent withdraws from the program and report promptly to OPMC any non-compliance by the Respondent.

- d) At the conclusion of the program, and at any time prior to the conclusion, as Preceptor deems appropriate, submit to the Director a detailed assessment of the progress made by the Respondent toward remediation of all identified deficiencies, a recommendation regarding the need for any further remediation or training, and any recommendation regarding advisable restrictions, if any, on Respondent's future medical practice.

Respondent shall be subject to any further terms of probation as may be imposed by Director, in the Director's sole reasonable discretion, as the Director deems necessary based upon all relevant facts and circumstances then known to OPMC, including, but not limited to, those related to the OPMC investigation of Respondent, the results and recommendations of the CCA, the Preceptor's reports, and Respondent's practice in the future, as deemed by the Director to be necessary to protect the public health. Respondent, by making this Application, stipulates that the Director shall be so authorized.

- 13) Respondent shall be solely responsible for all expenses associated with these terms, including fees, if any, for the clinical competency assessment, the personalized continuing medical education program, or to the monitoring physician.